

HOW WE KEEP CHILDREN SAFE AT SPARKEN HILL ACADEMY



Medical

- Two SENCO's to monitor and support pupils with medical/SEN
- Dedicated First Aiders
- Dedicated staff trained in Epi Pen administration
- Dedicated staff trained in Mic-Key administration
- Defibrillator on site and trained staff
- Safe storing and administration of medicines in line with Policy/Procedure

Online Safety

- Online Safety/Acceptable use Policies
- 360Degree Safe Accreditation
- School Twitter account
- Parental permissions for all media use
- IT support providing high level filtering and network monitoring
- Curriculum Online safety day
- Keeping safe online within PSHE
- Parent help with IT safety on website

Pastoral Support

- Full Time non-Teaching Community Team
- Senior Family Support Worker/Mental Health Lead
- Attendance Officer
- Pastoral support/Parent Liaison
- Safeguarding Officer
- We run Parenting Programmes ourselves
- We work with many other agencies to help families
- We offer early intervention
- Fortnightly Coffee Mornings
- Extensive Family Learning programme in school

Visitors

- All visitors receive email to enable contact free signing in at Reception (Track and Trace)
- All visitors wear a red (Non DBS checked – MUST NOT BE LEFT ALONE) or Green (DBS checked- SAFE TO WORK WITH CHILDREN) lanyard at all times
- All visitors receive safeguarding induction video and Part One of KCSIE
- Visitor Policy on website

Volunteers

- DBS checked if unsupervised with children
- Two references required
- Safeguarding induction video
- Safeguarding Policies shared on commencement
- Link member of staff for each volunteer

Recruitment

- Staff in school have enhanced DBS checks plus any regular visitor that is unsupervised with children.
- Agency vetting checks evidenced
- Safer recruitment training for Senior Leaders
- Single Central Record maintained and audited regularly by SLT/Govs.
- Safeguarding Induction video for EVERY staff member/volunteer/agency/student working with children in school
- Safeguarding inductions carried out on commencement and at 6 weeks

Multi-Agency Working – a dedicated full timer non –teaching Community Team including two Designated Safeguarding Persons/Mental Health Lead/Senior Family Support Worker, Attendance Officer and Pastoral/Parent Liaison Officer. Enables a continual, seamless joint working approach in keeping our pupils safe.

- Bassetlaw Behaviour Partnership
- Healthy Families Team
- Educational Psychology
- Virtual School (Looked After Children)
- Women's Aid
- Notts Safeguarding Children Partnership
- Social Care

Family Service
CAMHS
Primary Mental Health Team
Speech Therapists
Occupational Therapists
Children Centre
NSPCC/Freed Beeches/Transform Training/Police

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SPARKEN HILL
ACADEMY

Child Protection

- 1x Senior Designated Lead
- 2x Deputy Designated Leads
- 1x Governor for CP
- Regular CP training for ALL staff
- All concerns/reports are noted on our electronic recording system.
- All Policies and information on website

Anti-Bullying

- Clear Procedures to report bullying
- Promote Anti-Bullying within curriculum inc RSHE
- We record all forms of bullying inc Racial abuse and homophobic abuse
- Governors monitor all racist and homophobic reports

Curriculum

- Extensive PSHE curriculum
- NSPCC assemblies, internet safety, body image, PANTS rule etc
- DARE Drug Awareness
- GREAT project Yr5/6
- Community Safety work
- Circle Time/Mindfulness – Take 5
- Playworkers

Attendance

- Dedicated Attendance Officer working alongside safeguarding officer with daily phone calls and welfare/support visits
- Daily playground family welcome and monitoring of lateness by Community Team
- Exhaustive list of good attendance and punctuality celebrations
- Regular family support packages identified and put in place enabling positive outcomes

Safeguarding

- Attendance
- Behaviour
- Child Protection
- Code of Conduct
- Intimate Care/Medical needs
- Health and Safety
- Inductions
- Management of allegations against staff
- Physical Intervention
- RSHE
- Safer Recruitment
- SEND
- Teachers Standards
- Whistleblowing/Complaints

YOUR CHILDS SAFETY IS OUR
PRIORITY.....

Behaviour

- Policy in place clearly showing promotion of wanted behaviours and consequences of unwanted behaviours. Sun and Cloud system.
- Reporting systems for all staff to follow
- External referrals when identified through early intervention
- Rainbow Rewards, Farm, Therapy Dog time, Magic Mentions.

Health and Safety

- Robust Risk assessments for COVID
- Inventory online visitor sign in process (to reduce risk of multiple person use screens)
- Non touch ID badge entry fobs for school staff
- Annual Fire Risk Assessments
- Termly Fire Evacuation Drills
- Health and Safety checks done on site regularly
- Appropriate signage for Fire Exits and Emergency Lighting
- Medical Risk Assessments completed as required
- Fully insured
- Risk assessments for all planned off site visits
- Dedicated IOSH, MAPPA and fire safety trained staff
- Fully secured site with high fences and lockable/fob entry gates

Training

- Three Designated Safeguarding Leads trained Bi-Annually (Due 2021)
- Whole School Staff NCC Safeguarding Training every 3 years (due 2023)
- Bespoke safeguarding training delivered to all staff by DSL's
- DSL's accessed all appropriate training inc regular updates
- Regular staff email safeguarding updates sent out by DSL's
- DSL's attend all Focus Groups and Child Protection Meetings
- All staff read and understood Part One plus Appendix A of KCSIE
- All staff have undertaken Prevent training
- Every person attending our school to work alongside children undertakes a safeguarding video induction and receives Part One of KCSIE
- All staff undertake a two part safeguarding induction on commencement of role and at 6 weeks to clarify understanding